REPORT

6 days Enlightening and Illuminating Online Faculty Development

8th June 2020 to 13th June 2020

Jointly Organized By:



SNDT, Arts & Commerce College of Women, Pune.





Balaji College of Arts, Commerce & Science, Pune.







KANDIWALI, MUMBAI

Introduction

In general sense research means diligent inquiry and careful search for new knowledge or contribution to an existing body of knowledge. In other words a research is an organized set of activities to study and develop a model, procedure and technique to find the results of a realistic problem supported by literature and data such that its objectives are optimized and further make recommendations for implication. Research methodology refers to a system of models, procedures and techniques used to find the result of a research problem. These processes are essential to learn by a prospective researcher. Often without training in methods, essays based on perceptions and quotations are passed as research particularly in non-academic contexts. Needless to say, such research does not reach beyond a certain level. Training in research methodology provides development professionals with explanation and demonstration of main theories and techniques in research methods. Using these techniques is the first step towards developing a sound researcher.

Keeping in view the importance of research methodology, the FDP is contemplated with an aim to explore the basic dimensions of research and the concomitant need for participants to rethink about the assumptions that underlie historic paradigms of research in the field of management. It includes recent development in research methods, methodological issues in research publication, publication ethics, use and misuse of statistics in research and availability of resources for reading material. On completion of the said programme the participants are likely to have developed the skills to review literature, develop hypothesis, frame research design and comprehend the role and relevance of the tools for data collection and analysis.

AIM OF FDP:

The aim of the FDP is to equip the individuals, belonging to different fields of work, with necessary skills to meet the ever mounting challenges and inculcate in them the pride of belonging to the particular profession to which they belong. The prime objective of the FDP is to cater to the needs of the teachers, research scholars, non-academic staff and of corporate professionals to enhance their knowledge and skills through systematic course work and methodologies.

Objectives of the FDP:

- ❖ To guide research process with necessary knowledge and skills to undertake a piece of research work in any area of choice.
- ❖ To train researcher various methods, tools and techniques
- ❖ To enable researchers, irrespective of their discipline, in developing appropriate methodology for their research studies.
- ❖ To organise advanced level capacity enhancement and continuous knowledge up gradation training programs for people working in different capacities and roles.
- ❖ To conduct programs to build research, teaching and administration competence for holistic development of individuals.

Target group of FDP:

The primary target group for training programme is young researchers (who may or may not be pursuing doctoral research), and teachers in Colleges.

Focus of the FDP:

Six Days Faculty Development Programme (FDP) on "Study of Research & Methodology" was designed to impart knowledge on tools and techniques used in empirical research, report writing, choosing an ideal research topic, abstract, thesis and research papers writing skills, selecting right journals for the produced research papers, detecting plagiarism and handling editorial decisions along with revising the manuscript in line with the suggested comments of peer referees.

Participants 1) Faculty Members of three Colleges

2) Ph. D. Students.

Topics Covered in 6 Days FDP Programme

- Basics of Research
- Research Problem (Topic) and Research Problem
- Review of literature
- Research Proposal
- Hypothesis
- Use of Software & Statistical Analysis
- Data Collection Methods
- Inferential Statistics & Citations
- Ethics & Plagiarism in Research
- How to write good research paper & publish it.
- Report Writing (Thesis, Article & Project)

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